

DB Breweries' 2018 Sustainability Report GRI Index

General disclosures

Disclosure Title	GRI	Location or Reference
Name of the organisation	102 - 1	www.dbsustainability.co.nz/about
Activities, brands, products and services	102 - 2	www.dbsustainability.co.nz/about
Location of headquarters	102 - 3	DB Breweries Head Office, 1 Bairds Rd, Otahuhu, Auckland 2025
Location of operations	102 - 4	www.dbsustainability.co.nz/about
Ownership and legal form	102 - 5	www.dbsustainability.co.nz/about
Markets served	102 - 6	www.dbsustainability.co.nz/about
Scale of the organisation	102 - 7	www.dbsustainability.co.nz/about
Information on employees and other workers	102 - 8	www.dbsustainability.co.nz/our-people
Supply chain	102 - 9	www.dbsustainability.co.nz/valuechain
Significant changes to the organisation and its supply chain	102 - 10	None
Precautionary principle approach	102 - 11	DB applies the precautionary approach through the local application of HEINEKEN's global sustainability strategy.
External initiatives	102 - 12	Climate Leaders Coalition, UN Sustainable Development Goals, UN Global Compact
Membership of associations	102 - 13	Association of New Zealand Advertisers, Brewers Association of New Zealand, Brewers Guild of New Zealand, Business New Zealand, Cheers! / The Tomorrow Project, Hospitality New Zealand, New Zealand Food & Grocery Council, The Packaging Forum, Sustainable Business Council.
Statements from senior decision-maker	102 - 14	www.dbsustainability.co.nz/mdmessage
Values, principles, standards, and norms of behaviour	102 - 16	https://www.theheinekencompany.com/About-Us/HEINEKEN-Code-of-Business-Conduct
Governance and structure	102 - 18	www.dbsustainability.co.nz/about
List of stakeholder groups	102 - 40	www.dbsustainability.co.nz/approach
Collective bargaining agreements	102 - 41	95 employees are covered by a collective bargaining agreement

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Disclosure Title	GRI	Location or Reference
Identifying and selecting stakeholders	102 - 42	www.dbsustainability.co.nz/approach
Approach to stakeholder engagement	102 - 43	www.dbsustainability.co.nz/approach
Key topics and concerns raised	102 - 44	www.dbsustainability.co.nz/approach
Entities included in the consolidated financial statements	102 - 45	www.dbsustainability.co.nz/about
Defining content and topic Boundaries	102 - 46	www.dbsustainability.co.nz/approach
List of material topics	102 - 47	www.dbsustainability.co.nz/approach
Restatements of information	102 - 48	None
Changes in reporting	102 - 49	None
Reporting period	102 - 50	January 1 – December 31, 2018
Date of most recent report	102 - 51	June 2018
Reporting cycle	102 - 52	Annual
Contact point for questions regarding the report	102 - 53	sustainability@db.co.nz
Claims of reporting in accordance with the GRI standards	102 - 54	www.dbsustainability.co.nz/approach
GRI content index	102 - 55	www.dbsustainability.co.nz/reports/GRIIndex2018.docx
External assurance	102 - 56	www.dbsustainability.co.nz/approach

Topic specific disclosures

Disclosure Title	GRI	Location
Procurement practices		
Disclosure on management approach	103	www.dbsustainability.co.nz/valuechain
Proportion of spending with local suppliers	204-1	www.dbsustainability.co.nz/valuechain

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Disclosure Title	GRI	Location
Energy		
Disclosure on management approach	103	www.dbsustainability.co.nz/emissions
Energy consumption within the organisation	302-1	www.dbsustainability.co.nz/emissions
Water		
Disclosure on management approach	103	www.dbsustainability.co.nz/water
Water withdrawal by source	303-1	www.dbsustainability.co.nz/water
Emissions		
Disclosure on management approach	103	www.dbsustainability.co.nz/emissions
GHG emissions intensity	305-4	www.dbsustainability.co.nz/emissions
Waste		
Disclosure on management approach	103	www.dbsustainability.co.nz/emissions
Waste by type and disposal method	306-2	www.dbsustainability.co.nz/emissions
Supplier environmental and social assessments		
Disclosure on management approach	103	www.dbsustainability.co.nz/valuechain
New supplier environmental screening	308-1	www.dbsustainability.co.nz/valuechain
New supplier social screening	414-1	www.dbsustainability.co.nz/valuechain
Employment		
Disclosure on management approach	103	www.dbsustainability.co.nz/our-people
New employee hires and employee turnover	401-1	www.dbsustainability.co.nz/our-people
Occupational health & safety		
Disclosure on management approach	103	www.dbsustainability.co.nz/heath
Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	403-2	www.dbsustainability.co.nz/heath

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Disclosure Title	GRI	Location
Diversity and equal opportunity		
Disclosure on management approach	103	www.dbsustainability.co.nz/our-people
Diversity of governance bodies and employees	405-1	www.dbsustainability.co.nz/our-people
Marketing and labelling		
Disclosure on management approach	103	www.dbsustainability.co.nz/consumption
Marketing communication compliance	417-3	www.dbsustainability.co.nz/consumption